

ENVIRONMENTAL POLICY

„ESjOT” Stanisław Janowski spółka komandytowa in Wałcz - the manufacturer of steel structures for construction, taking as a basis its own Quality Policy, hereby establishes and implements the following Environmental Policy:

„ESjOT” Stanisław Janowski spółka komandytowa is aware of the impact of its activities on the environment and declares to prevent pollution efficiently and improve the environmental performance within its actions and designated purposes.

The key points of its strategy to achieve this are:

- **Compliance with all relevant environmental legislation as well as its own commitments in the scope of environmental protection;**
- **Implementation and continuous improvement of the environmental protection management system;**
- **The use of technologies and working schemes that ensure safety to the people and the environment;**
- **Effective external and internal communication - providing the information to all the interested parts;**
- **Raising awareness of environmental issues among all the staff and other persons working for the company;**
- **Management by objectives.**

All the employees of the Company identify themselves with the Policy and actively pursue it.

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Managing Director

Wałcz, 2018-02-28